

**Strategic Objective (SO):** 1.07 Prepare all students to be College and Career Ready using 21<sup>st</sup> Century Learning and Teaching.

**Topic of SO, e.g., Math, PEAKS, etc.:** Action plans to foster College and Career Readiness Skills will be developed in each department.

**Leader**: HS Instructional Leadership Team (administrators, instructional coaches, and department

leaders.)

**Team Members**: All HS departments

Action Plan Projected Completion Date: Ongoing with progress monitoring at end of semester 1 & 2.

**Evaluation Plan**: Describe steps you will take to determine if you have reached this strategic objective. Each department will develop a plan to assess college and career readiness skills. In many areas, students will receive a pre and post assessment to gauge student growth in the area of increasing college and career readiness skills. Performance assessment will be used to measure student proficiency in the skills. Departments will develop common (classroom based) assessments to measure the skill level.

Best Practice Investigation: What information is uncovered looking at best practice in relation to this strategic objective. The Common Core State Standards for English Language Arts and Literacy promotes the following skills as capacities of the literate individual. To be college and career ready all high school students should: (1) demonstrate independence, (2) build strong content knowledge, (3) be able to adapt their communication, (4) comprehend as well as critique, (5) value evidence, (6) use technology strategically and capably, (7) understand other perspectives and cultures.

A -4° C4	XX71	TD* C
Action Steps	Who	Timeframe
What actions will be taken to achieve this SO? Include what	Who will be responsible for	What is a realistic
staff may need to learn to accomplish this SO.	what actions?	timeframe for each
		action?
1. All staff will receive training on the seven college and	1. HS Instructional	1. Sept. 21, 2011
career readiness skills. Departments will be given time to	Leadership Team	
develop an action plan to address at least one of the skills.	_	
2. All students will use Naviance to efficiently acquire	2. Counseling Dept.	2. On-going,
college and career information and integrate what they		implementation to
learn to create a post-high school education and career		begin Fall, 2011
		oegiii Faii, 2011
path. Parents will also be given an opportunity for training.		
(College & Career Readiness Standard, CCRS #1&6)		2 2011/2012
3. Students will be able to critically and constructively	3. Social Studies Dept.	3. 2011/2012
evaluate points of view from widely divergent cultures,		
perspectives, and experiences. Staff will use a		
collaborative learning model to share strategies related to		
this objective. (CCRS #7)		
4. Upon graduation, BHS students will demonstrate	4. Health Enhancement	4. 2011/2012
independence by developing personal goals regarding	Department	
lifetime fitness. (CCRS #1)	-	
5. Students will develop their ability to adapt their	5. World Language	5. 2011/2012
communication in relation to audience, task, and purpose	Department	
in a foreign language. (CCRS #3)	_	

Updated 10/18/2011 Page 1

6. Vocational teachers will reinforce and demonstrate the	6. Vocational Dept.	6. On-going focus.
importance of independence to succeed in the work place	(Biomed, FACS, T&I,	
(specifically work ethic). To this end, teachers will utilize	Business)	
guest speakers, skills labs, collaboration with the		
community, and continued articulation with college and		
career sites. (CCRS #1)		
7. Students enrolled in Science coursework will learn the	7. Science Department	7. 2011/2012
importance of being able to cite specific and relevant		
evidence when offering an oral or written interpretation of		
scientific data. This skill be reinforced and reviewed		
during the process of completing lab reports. (CCRS #5)		
8. Special education students will become self-directed	8. Special Education	8. 2011/2012
(independent) learners who seek out and use resources for	Department	
assistance. Staff will help students understand their		
accommodations and teach students how to advocate for		
the use of their accommodations. (CCRS #1)		
9. BHS students will use evidence in their own speaking	9. English Department	9. 2011/2012
and writing to evaluate their own and others' use of		
evidence in all forms of communication. In a collaborative		
learning model, staff will develop specific strategies aimed		
at improving how students use and evaluate evidence.		
(CCRS #1,3)		
10. Students enrolled in Art courses will develop	10. Art Department	10. 2011/2012
independent learning skills. Students will develop this		
skill through teacher generated assessment rubrics that		
allow students to reach multiple outcomes and independent		
solutions. (CCRS #1)		
11. Through in-class trainings from Library staff, students	11. Library Department	11. On-going
will learn to use appropriate search techniques to assess		
reliable and relevant information. (CCRS #6)		

**Progress expected by the end of the year**: A better understanding of the key college and career readiness skills by all staff. Development of instructional strategies to teach the CCRS and techniques to assess proficiency of the CCRS. We expect to see more students utilizing the skills to help progress through our school and graduate with common set of skills to be successful in the next step.

Updated 10/18/2011 Page 2